



**National Council for Teacher Education**  
(A Statutory Body of the Government of India, Ministry of Education)  
**G-7, Sector-10, Dwarka, New Delhi -110075**  
**Landmark: Dwarka Sector-10 Metro Station**

**PUBLIC NOTICE**  
**INVITING EXPRESSION OF INTEREST (EOI) FOR**  
**CONSULTANCY/SERVICES**

**No. NCTE-Acad023/17/2020**

**Dated: 25-06-2021**

1. National Council for Teacher Education (NCTE) invites sealed Expression of Interest (EOI) from Indian consulting agencies for undertaking Initial study and digital infrastructure-based solution/implementation plan for National Professional Standards for Teachers (NPST) aligned with NEP 2020.
2. All relevant details including specification, eligibility criteria, terms & conditions, submission requirement, scope of work, deliverable etc. are available at NCTE official website [www.ncte.gov.in](http://www.ncte.gov.in) which can be downloaded by the interested organization/firm free of cost.
3. The proposals must be submitted strictly as per the instructions in the EOI document.
4. Late/delayed/incomplete/absence of supporting documents/ fabricated etc. would result in the rejection of proposal.
5. Date of availability of EOI document on NCTE official website is from 25-06-2021 to 15-07-2021 (15:00hrs).

**Sd/-**  
(T. Pritam Singh)  
Deputy Secretary (Admin)  
NCTE

# **Expression of Interest (EOI)**

## **Services of a Consultancy Organization/Firm**

Initial study and Digital Infrastructure-Based Solution/  
Implementation Plan for National Professional Standards for  
Teachers (NPST)



**NATIONAL COUNCIL FOR TEACHER EDUCATION**  
**G-7, Dwarka Sector – 10**  
**New Delhi -110075**

## INDEX

S.No.	CONTENTS	Page No.
1	Invitation for Expression of Interest (EOI)	3
2	Letter of Invitation	4
3	Venue & Deadline for Submission of Proposal	5
4	Validity of Offer	5
5	Terms of Reference	5
6	Instructions to Consultancy Organization	5
7	Qualification /Criteria	6-7
8	Evaluation Criteria & Method of Evaluation	8
9	Response	8
10	Conflict of Interest and Jurisdiction	8
11	Condition under which EOI is issued	8
12	Last date of submission of EOI	8
13	Formats	9-15
i)	<i>Format-1</i>	9
ii)	<i>Format-2</i>	10
iii)	<i>Format-3</i>	11
iv)	<i>Format-4</i>	12
v)	<i>Format-5</i>	13
vi)	<i>Format-6</i>	14
vii)	<i>Format-7</i>	15
14	Time Schedule	15
15.	Annexure (I) –Terms of Reference	16-19
i)	<i>Background</i>	16
ii)	<i>Aims &amp; Objectives</i>	17
iii)	<i>NPST Framework</i>	17
iv)	<i>Beneficiaries</i>	17
v)	<i>Methodology</i>	18
vi)	<i>Inputs to be provided by NCTE</i>	18
vii)	<i>Deliverables</i>	18-19

## 1. INVITATION FOR EXPRESSION OF INTEREST (EoI)

**National Council for Teacher Education  
G-7, Dwarka Sector – 10  
New Delhi -110075**

National Council for Teacher Education (NCTE) invites sealed Expression of Interest (EOI) from Indian Consultancy Organization for undertaking Initial study and digital infrastructure-based solution/implementation plan for National Professional Standards for Teachers (NPST) aligned with NEP 2020.

The EOI Document containing the details of qualification criteria, submission requirement, brief objective & scope of work and evaluation criteria etc. can be downloaded from the website [www.ncte.gov.in](http://www.ncte.gov.in).

Further details, if any, may be obtained from Under Secretary (Academic), Room No. 113, NCTE Hqrs, G-7, Dwarka Sector 10, New Delhi – 110075, during working hours.

Last date for submission of EOI is **15-07-2021** upto **1500 hrs**. Sealed envelope marked to the captioned address, containing EOI may be submitted mentioning “EOI for Initial study and digital infrastructure-based solution/implementation plan for National Professional Standards for Teachers (NPST) aligned with NEP 2020” on the top cover:

**Deputy Secretary (Administration)  
National Council for Teacher Education  
G-7, Dwarka Sector -10, New Delhi – 110075**

Applicants meeting the qualification criteria may be invited for presentation / proposal before the selection committee of NCTE. Bid Document will be subsequently issued to the shortlisted applicants only.

*Note: NCTE reserves the right to cancel this EoI and/or invite afresh with or without amendments, without liability or any obligation for such request for EoI and without assigning any reason. Information provided at this stage is indicative and NCTE reserves the right to amend/add further details in the EoI.*

## 2. LETTER OF INVITATION

**National Council for Teacher Education  
G-7, Dwarka Sector – 10  
New Delhi -110075**

**Dated: 25-06-2021**

No. NCTE-Acad020/6/2021-O/o US(Acad.)-HQ

Dear Sir/Madam,

National Council for Teacher Education (NCTE) invites sealed Expression of Interest (EOI) from Indian consulting agencies for undertaking Initial study and digital infrastructure-based solution/implementation plan for National Professional Standards for Teachers (NPST) aligned with NEP 2020.

The EOI Document containing the details of qualification criteria, submission requirement, brief objective & scope of work and method of evaluation etc. (copy enclosed)

The EOI Document is available on the NCTE website [www.ncte.gov.in](http://www.ncte.gov.in).

You may submit your responses in sealed envelope in prescribed format to the undersigned latest by **15-07-2021 (15:00hrs)**.

**Deputy Secretary (Administration)  
National Council for Teacher Education  
G-7, Dwarka Sector -10, New Delhi – 110075**

Queries, if any, may be referred in writing to the Deputy Secretary (Admin), at the above mentioned address or Telephone No. 20893263 or at E-mail: [ds\\_establishment@ncte-india.org/](mailto:ds_establishment@ncte-india.org/).

S.No.	Dates	Date	Time
1.	Publishing Date	25-6-2021	14:00hrs
2.	Document Download Start Date	25-6-2021	14:00hrs
3.	Document Download End Date	12-7-2021	14:00hrs
4.	Bid Submission Start Date	28-6-2021	10:00hrs
5.	Pre-Bid Meeting Date	13-7-2021	11:30hrs
6.	Bid Submission End Date	15-7-2021	15.00hrs
7.	Bid Opening Date	19-7-2021	16.00hrs

### **3. VENUE AND DEADLINE FOR SUBMISSION OF PROPOSAL**

Proposal in its complete form in all respects as specified in the EOI, must be submitted to NCTE at the address specified herein earlier. In exceptional circumstances and at its discretion. NCTE may extend the deadline for submission of proposals by issuing an amendment, to be made available on the NCTE website, in that case, all rights and obligations of NCTE and the bidders previously subject to the original deadline will thereafter be subject to the deadline as extended.

### **4. VALIDITY OF OFFER**

The offer for EOI as per this document shall be valid for a period of three (3) months initially which may be extended further if required.

### **5. TERMS OF REFERENCE**

The detailed terms of reference are enclosed at **Annexure-I**.

### **6. INSTRUCTIONS TO CONSULTANCY ORGANISATION/FIRM**

The EOI is to be submitted in the manner prescribed below: -

All information as detailed below is to be submitted in two hard copies in separately sealed envelopes and one soft copy in CD: -

- a) Applicant's Expression of Interest as per Format-1.
- b) Organizational Contact Details as per Format-2.
- c) Experience of the organization as per Format-3.
- d) List of three (03) experts/consultants on pay roll as per Format-4.
- e) Financial strength of the company as per Format-5.
- f) Additional information as per Format-6.
- g) Declaration as per Format-7.
- h) Power of Attorney in favour of Authorized Signatory with long and short signatures of Authorized person.

EOI Documents shall be hosted on the website [www.ncte.gov.in](http://www.ncte.gov.in) may be downloaded from the website. The bidders are expected to examine all instructions, forms, terms and other details in the EOI document carefully. Failure to furnish complete information as mentioned in the EOI document or submission of a proposal not substantially responsive to the EOI documents in every respect will be at the Bidder's risk and may result in rejection of the proposal.

## 7. QUALIFICATION/CRITERIA

Following will be the minimum pre-qualification criteria. Responses not meeting the minimum pre-qualification criteria will be rejected and will not be evaluated.

S. No.	Pre-qualification Criteria	Supporting Compliance Document
1.	<p>The Applicant shall either be a (i) trust registered, under the Indian Trusts Act, 1882 or the Bombay Public Trusts Act, 1950 (or other applicable laws); or (ii) a society registered under the Societies Registration Act, 1860 (or other applicable laws) or (iii) a not-for profit company, incorporated under Section 25 of the Companies Act,1956/2013; or (iv) a firm/ company/ partnership/ proprietorship firm registered under the Indian Companies Act,1956/2013 / the partnership Act, 1932or (v) Research in school/ Higher educational institutions.</p>	Copy of relevant Certificates
2.	<p>The organization/firm should have at least 5 years of experience in the business of providing:</p> <ul style="list-style-type: none"> <li>• Teacher skilling related services</li> <li>• Technology &amp; digital infrastructure development for education</li> <li>• Implementation systems for professional standards for teachers</li> <li>• Study/ Research/Project of national flagship program/centrally sponsored scheme on education</li> </ul>	Certificate by Company Secretary/Authorized Signatory of the Bidder's organization
3.	<p>The Bidder has to be profitable and should not have incurred loss in any of the last 3 consecutive Financial Years (FY 2017-18, 2018-19 &amp; 2019-20). The financial statement should be duly audited. This clause is exempted in case of a Trust ora society or a not-for profit company or an institution as defined at S. No. 1 above.</p>	Format-5 to be certified & validated by Chartered Accountant (CA) of the bidder's organization
4.	<p>The Bidder should have an annual turnover of Rupees 25 Lakh in each of the last 3 consecutive Financial Years (FY 2017-18, 2018-19 &amp; 2019-20) from only consultancy Services rendered in India</p>	Copy of annual financial statements along with Income Tax return duly certified by Chartered Accountant is to be enclosed

<p><b>5.</b></p>	<p>The Bidder shall have experience of providing:</p> <p>(i) Three similar completed consultancy services to Central Govt./State Govt./PSUs/Govt. bodies in India with billing not less than Rs. 15 Lakh each or</p> <p>(ii) Two similar completed services to Central Govt./State Govt./PSUs/Govt. bodies in India with billing not less than Rs.25 Lakh each or</p> <p>(iii) One similar completed service to Central Govt./State Govt./PSUs/Govt. bodies in India with billing not less than Rs. 40 Lakh</p>	<p>Copy of Work Order /Contract</p>
<p><b>6.</b></p>	<p>The consultancy firm should have at least 10 full time education consultants and at least 20 full time technology experts on its pay rolls</p>	<p>Certificate by Statutory Auditor or Company Secretary/Authorized signatory of the Bidder's organization</p>
<p><b>7.</b></p>	<p>The firm should not be blacklisted by any Central Govt./ State Govt. /PSU/Govt. Bodies</p>	<p>Certificate signed by the Authorized signatory</p>
<p><b>8.</b></p>	<p>PAN No./GST/PF &amp; ESI Registration Certificate</p>	<p>Copy of Certificate to be enclosed</p>
<p><b>9.</b></p>	<p>Preference will be given to agency/organization/firm having prior experience in consulting on technology development, pan India experience of teacher education &amp; experience of implementing international teacher standards</p>	
<p><b>10.</b></p>	<p>No Statutory dues certificate duly certified by a Chartered Accountant</p>	<p>Copy of Certificate to be enclosed</p>
<p><b>11.</b></p>	<p>The applicants should have the registered office in India</p>	<p>Details of branch offices in State/UTs, if any, may be submitted</p>

## **8. EVALUATION CRITERIA AND METHOD OF EVALUATION**

- a. Screening of EOIs shall be carried out as per eligibility conditions mentioned in this document and based on verification of testimonials submitted.
- b. EOI will be evaluated for short listing inter alia based on their experience, strength of their manpower, financial strength of firm and presentation / proposal to the selection committee whose decision will be final.
- c. Organization, who qualifies as per the eligibility conditions, will be provided a brief about the NPST Program. The agencies may be required to make a presentation, if required to a selection committee show-casing their proposals.
- d. NCTE will take up references and reserves the right to pay due attention to the Bidder's performance elsewhere and any experience from NCTE.
- e. Short listed agencies will be issued Bid documents and asked to submit their price proposal in a sealed envelope.
- f. The Earnest Money Deposit (EMD) shall be as per the applicable rules and to be submitted by those Bidders who have qualified for financial bid.

## **9. RESPONSE**

Bidders must ensure that their Bid response is submitted as per the formats attached with this document. Special comments on the objectives and scope of the service projected in the enquiry may also be submitted along with the offer.

Application in sealed cover superscribed, as "EOI for Undertaking of Initial study and digital infrastructure-based solution/implementation plan for National Professional Standards for Teachers (NPST) aligned with NEP 2020".

## **10. CONFLICT OF INTEREST & JURISDICTION**

Where there is any indication that a conflict of interest exists or may arise, it shall be the responsibility of the Bidder to inform NCTE, detailing the conflict in writing as an attachment to this Bid. NCTE will be the final arbiter in cases of potential conflicts of interest. Failure to notify NCTE of any potential conflict of interest will invalidate any verbal or written agreement.

Disputes if any, shall be the subject matter to the jurisdiction of Hon'ble High Court of Delhi.

## **11. CONDITION UNDER WHICH EOI IS ISSUED**

The EOI is not an offer and is issued with no commitment. NCTE reserves the right to withdraw EOI and or vary any part thereof at any stage. NCTE further reserves the right to disqualify any bidder, should it be so necessary at any stage.

## **12. LAST DATE OF SUBMISSION OF EOI**

The last date of submission of EOI is **15-7-2021** (1500hrs.).

Bid Opening Date & Time is **19-7-2021** (1600 hrs.)

### 13. FORMATS FOR SUBMISSION

#### FORMAT- 1 APPLICANT'S EXPRESSION OF INTEREST

To,

The Deputy Secretary (Admin)  
National Council for Teacher Education  
G-7, Dwarka Sector – 10, New Delhi – 110075

Sub: Submission of Expression of Interest to undertake Initial study and digital infrastructure-based solution/ implementation plan for National Professional Standards for Teachers (NPST) aligned with NEP 2020.

Dear

In response to the Invitation for Expression of Interest (EOI) published on **25-6-2021** for the above purpose, we would like to express interest to carry out the above proposed task. As instructed, we attach 2 sets of the following documents in separately sealed envelopes and one soft copy:

1. Organizational Details (Format-2)
2. Experience in related fields (Format-3)
3. List of experts /skilled manpower on pay roll (Format-4)
4. Financial strength of the organization (Format-5)
5. Additional information (Format-6)
6. Declaration (Format-7)

Sincerely Yours,

(Signature)

[Name]

Stamp.....

Date:

Encl. As above.

*Note: This is to be furnished on the letter head of the organization*

## FORMAT-2

S.No.	Organizational Contact Details
1.	Name of Organization
2.	Main areas of business
3.	The Applicant shall either be a (i) trust registered under the Indian Trusts Act, 1882 or the Bombay Public Trusts Act,1950 (or other applicable laws); or A society registered under the Societies Registration Act, 1860 (or other applicable laws) or A not-for profit company, incorporated under Section 25 of the Companies Act, 1956; or (iv) a firm/company/partnership/proprietorship firm registered under the Indian Companies Act,1956/ the partnership Act, 1932 or (v) Study/ Research/Project of national flagship program/centrally sponsored scheme on education.
4.	Whether the firm has been blacklisted by any Central Govt./State Govt./PSU/Govt. Bodies /Autonomous? If yes, details thereof.
5.	Address of registered office with telephone no.& fax
6.	Address of offices in India
7.	Contact Person with telephone no.& e-mail ID

Enclose: -

1. Copy of Certificate of Incorporation.
2. Copy of Article of Association in respect of 3 above.
3. Undertaking in respect of 4above.

Signature of the Applicant

Full name of the applicant

Stamp & Date

**FORMAT-3**

<b>Experience in Related Fields</b>					
Overview of the experience of the Organization in all aspects					
S.No	Items	Number of Assignments during last 5 years	Order Value of each assignment in Lakhs of Rs. (Enclose copy of Each order)	Mention the name of Client / Organization (Enclosed completion certificate)	
1.	Experience of Assignments of similar nature				
2.	Experience in carrying out similar assignments in Government				
3.	Experience in carrying out Similar assignments in Public sector.				
<i>Decision of Evaluating Committee in ascertaining "similar nature" and "similar assignment" will be final.</i>					
<p>Signature of the Applicant</p> <p>Full name of Applicant</p> <p>Stamp &amp; Date</p>					

**FORMAT-4**

<b>List of Education Consultants/Skilled manpower on pay roll (at least 10)</b>				
<b>S.No</b>	<b>Name</b>	<b>Designation</b>	<b>Qualification</b>	<b>Relevant Experience</b>
1.				
2.				
3.				
4.				
5.				
6.				

Signature of the Applicant

Full name of Applicant

Stamp & Date

**FORMAT-5**

<b>Financial Strength of the Organization</b>					
<b>S. No</b>	<b>Financial Year</b>	<b>Whether profitable Yes/NO</b>	<b>Annual net profit (in Crores of Rs.)</b>	<b>Over all annual turnover (in Crores of Rs.)</b>	<b>Annual turnover from only Consultancy services rendered in India (in Crores of Rs.)</b>
1	2017-18				
2	2018-19				
3	2019-20				
<b>Note: Please enclose auditor's certificate in support of your claim.</b>					

Signature of the Applicant

Full name of Applicant

Stamp & Date

**FORMAT-6**

**Additional Information**

1. List all enclosures related to the previous sections.

<b>S.No</b>	<b>Description</b>	<b>No. of pages</b>

2. Additional information to support the eligibility as per Section 7 (Not more than 2 pages).

Signature of the applicant

Full name of applicant

Stamp & Date

## FORMAT-7

### DECLARATION

We hereby confirm that we are interested in competing for the Consultancy Services to undertake the project related to Proposal/Review/ Study and implementation plan for National Professional Standards for Teachers (NPST) using digital infrastructure across India

Authorized Person's Signature.

Name and Designation:

Date of Signature:

Note: The declaration is to be furnished on the letterhead of the organization.

### 14. TIME SCHEDULE

The project shall start within 3 months of the date of signing of agreement. Consultancy organization will be required to provide written acceptance of the project within 15 days of receipt of project work. The consultant will submit the final report within 1 month of the date of signing of agreement and sharing of requirements by NCTE.

## **ANNEXURE-I**

Initial Study and Digital Infrastructure-based Solution/Implementation Plan for National Professional Standards for Teachers (NPST) aligned with NEP 2020.

### **TERMS OF REFERENCE**

#### **i. BACKGROUND**

*Gist of Budget Announcement 2021-22: Standards will be developed for all schoolteachers in the form of National Professional Standards for Teacher – NPST. This will enhance the capabilities of teachers and will be followed by all 92 lakh teachers of public and private school system in the country (Para 121-Annexure -V)*

NPST is a public statement of what constitutes teacher quality. It shall be developed by 2022 for strengthening of knowledge, skill, disposition, classroom practice etc. The Framework of NPST includes teacher empowerment, professional and personal development, standardization of academic performance, accountability, value added modelling etc.

“Standards” will be developed for all schoolteachers in the form of National Professional Standards for Teachers (NPST). This will enhance the capability of teachers and will be followed by all 92 lakh teachers of public and private school system in the country. A National Centre for Teachers Quality (NCTQ) under NPST shall be established at NCTE Hqrs which shall be well equipped with Digital infrastructure – operating system, software, cloud window server, MS SQL. Server and other tools equipment’s, data analysis software, broad band connection, PCs, Laptop, Monitor, a team of experts (technical/academic), advanced digital platform etc. The task of the Study of NPST of other countries, data analysis and report with recommendation of Indian framework for NPST shall be accomplished. The data as collected through **MyNEP 2020**, Digital consultation for inputs/suggestions shall be properly utilized for all the purposes of NPST implementation plan/framework. Besides, National, Regional, State Level consultation for initial discussion to prepare draft on NPST and implementation plan. This plan shall include- measurement of outcomes of improved quality of teaching workforce in global context, high quality effective teaching skills, data analysis, document preparation, resource development, quality assurance, third party evaluation, capacity building, report preparation, tool development, field visit, feedback, data retrieval system, power point presentation, etc. This may include other need based and necessary activities to address the need of hours.

## **ii. AIMS & OBJECTIVES**

The objective is to create infrastructure for the effective use in NPST program implementation, both in terms of financial and physical achievement using advanced technological platform. The aim is to develop the “**Standards**” in the framework of knowledge, practice and engagement which shall be implemented by the States/UTs and thereby grading will be done by the center for raising teaching performance in the Policy direction of NEP 2020.

The aims of the NPST shall clearly focus on the pre/in-service teachers training programmes for prospective teachers in the light of NEP 2020 that governs the teaching profession in the country. In addition, the NPST shall aim to improve teachers personal and professional development by providing them an understanding of their performance expectations and what needs to be done to perform better.

## **iii. NPST FRAMEWORK**

The approach to evaluate teacher’s effectiveness and potential of value-added performance shall be included in the document of NPST to measure the effect of the quality of teaching workforce in the global reference of the importance of self-knowledge, practice and engagement- What they do? How they do? The suggestive Indian framework may include-

- Alignment of teachers’ knowledge, skills and aptitude with constitutional goals,
- Professional proficiency, confidence, efficiency and expected level of performance which are central to the resilience of the school system,
- Recognizing teachers for innovation and creativity,
- Periodic in-service trainings, Methods / tools for career management of teachers,
- Appraisal mechanisms, Harmonization of pre-service teacher education with National Curriculum Framework, Accountability of Teachers, Alignment with local culture/ language,
- Incentives and enabling mechanisms for teachers working in difficult/ remote/ hilly areas and Methods of appreciating outstanding work done by a teacher.

## **iv. BENEFICIARIES**

1. Student teacher, School teacher, Faculty in TEIs/SCERTs/DIETs.
2. NPST will enhance the capabilities of 92 lakhs (approx.) teachers both in government and private schools.

## **v. METHODOLOGY**

1. Use of various data sources for parameters to be developed for NPST Framework such as My NEP 2020, Digital consultation on NPST, NEP documents, Budget Announcement etc.
2. Technology implementation plans and digital infrastructure development roadmap for successful implementation of NPST.
3. Skill development plan for 92 lakh teachers across India and monitoring procedures for the same.
4. Optional: Pilot of technology based NPST implementation in various central government run schools across India.
5. Sharing a final report on roadmap, deployment of solution and final findings based on the pilot program.
6. Development of digital infrastructure for implementation of NPST.
7. Study of NPST document of other countries.
8. Analyze the impact of Scheme on quality of education due to interventions such as teachers' recruitment, teachers' training, Curriculum revision, Physical infrastructure and other such activities.

## **vi. INPUTS TO BE PROVIDED BY NCTE**

NCTE will facilitate interaction with UGC/NIEPA/CBSE/NCERT/KVS/JNV other department/individuals/organization/States/UTs. A representative of NCTE would accompany the team during the State visit. Indian Framework of NPST shall broadly cover Knowledge, Practice and Engagement.

## **vii. DELIVERABLES**

The Consultancy Organization/Firm shall submit a detailed report indicating solution on NPST with the objective of meeting its targets as outlined in NEP 2020:

- i. Conduct a comparative study of professional standard for teachers in some developed and developing countries and prepare a suggestive framework for NPST in India.
- ii. teacher's registry, performance parameters/attributes at different levels of expertise and the competencies required for that stage, mechanism for updating the training need assessment of teachers etc. should be outlined for NCTE.
- iii. The hardware and software requirement for creating a national teachers' registry, creation of a portal for self-assessment and external assessment of performance standards of teachers, delivering a multilingual format for teacher's self-assessment in the aforesaid portal, provision for online training modules/blended training modules for attaining higher professional standards, updation of teacher's training (50 hours of continuous professional development as per NEP-

- 2020) undertaken by respective teachers should be assessed by the Consultant.
- iv. Roadmap for Technology enabled solution and IT Infrastructure requirements based on assessment of the point above and as per NPST strategy.
  - v. Assist NCTE in preparing the required tender documents/EOI with QCBS evaluation system for the software and the hardware (for those not available in the GeM platform).
  - vi. Assist NCTE in developing a draft document on professional standard for teachers, float it in the public domain and assist in finalising the document after receiving the stakeholders' suggestions.
  - vii. Assist NCTE in taking up consultation with stakeholders while identifying the components and attributes for teacher's standards.
  - viii. Cost Modelling.
  - ix. Any other points found suitable to NPST to cover last man of the system.

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